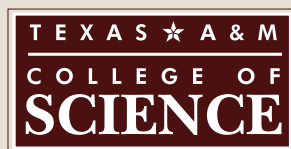




Undergraduates from predominantly minority-serving institutions Langston University and Savannah State spent 10 weeks at Texas A&M as participants in various summer research projects.

DIVERSITY AND UNITY BUILD COMMUNITIES.

In the College of Science, we recognize that people are defined in part by their backgrounds, influences, and cultural experiences—life lessons from which we all can learn and grow.



<http://www.science.tamu.edu>

3257 TAMU
College Station, Texas 77843-3257
PH: 979-845-7361
FX: 979-845-6077

Building Diversity

An Overview of Diversity Efforts in the College of Science

As a proven leader in attracting international faculty and students, the College of Science is committed to promoting diversity, particularly with regard to gender and minority issues. We are national leaders in both minority and female Ph.D. production. Three of our departments have been recognized with diversity awards. Our recent appointment of an associate dean for diversity further punctuates our commitment to encouraging a welcoming and supportive environment for all Aggies.

HELPFUL RESOURCES & SERVICES

SCHOLARSHIPS & FELLOWSHIPS

The College of Science features a variety of scholarships to enhance diversity, from graduate diversity fellowships (\$13,000/year plus \$5,000/year for graduate tuition and fees and a \$7,000 departmental assistantship) to scholarships for deserving female researchers. To learn more about related opportunities, contact Dr. Sherry Yennello.

EDUCATIONAL OUTREACH & WOMEN'S PROGRAMS OFFICE

Each year, the College of Science hosts several conferences and awards scholarships specifically tailored to women and minorities. Our Outreach Program also serves a vital networking role for female faculty and students preparing for and pursuing successful careers in technical fields. For more information about specific events or contacts, go to <http://outreach.science.tamu.edu/>.

SUMMER SCHOLARS PROGRAM

The College of Science annually hosts students for summer research experiences as well as an optional supplement, Summer Scholars, that helps minority students build a community. To learn more, go to <http://www.science.tamu.edu/research/REU/summer/science/>.

FAMILY FRIENDLY ENVIRONMENT

In addition to internationally respected educational and research opportunities, the College of Science is proud to offer world-class, family-friendly support to benefit our faculty, staff, students, and their families. For more on related programs and services, visit <http://www.science.tamu.edu/diversity/family/>.

FACULTY RESOURCES

Our Web site offers an entire section on popular forms, guidelines, and reports, including many on diversity-related topics. For more on subjects ranging from faculty networks to parental leave, visit <http://www.science.tamu.edu/resources/guidelines/> (scroll down to *Office of Diversity*) or go to <http://dof.tamu.edu>.

OFFICE OF VICE PRESIDENT AND ASSOCIATE PROVOST FOR DIVERSITY

Diversity is an indispensable component of the Texas A&M experience, as evidenced by this University-level office that seeks to promote an educational environment that values and advocates diversity. To learn more about its campus-wide goals and services, visit <http://diversity.tamu.edu/>.

MULTICULTURAL SERVICES

This University-level department provides support services for current and prospective students from underrepresented populations and diversity education programs that foster inclusive learning environments. For more information, go to <http://aggiiculture.tamu.edu/>.

I WANT TO KNOW MORE!

To learn more about College of Science diversity efforts and programs, contact:

Dr. Sherry Yennello
Associate Dean for Diversity
(979) 458-4393
yennello@comp.tamu.edu

DUAL CAREERS, DOUBLE THE OPPORTUNITIES

The College of Science is celebrating big gains—particularly in the diversity and dual career arenas—under Texas A&M’s faculty reinvestment program, a five-year, University-wide plan to elevate faculty by adding 447 new positions by 2008. To date, each of Science’s five departments have hired husband-wife duos, reinforcing research programs and bringing new life to others as they usher in an unprecedented era of opportunity at Texas A&M.

One such team, Drs. Ginger Carney and Adam Jones, has helped Texas A&M’s Department of Biology become a major player in the burgeoning area of behavioral genetics.

Jones recalls he and Carney visited several universities before deciding to come to A&M—a choice made easier by the University’s welcoming atmosphere and across-the-board commitment to promoting dual careers and diversity.

“A&M is definitely unique in having so many positions it can offer at one time,” Carney adds. “Administrators here are not only

ahead of the curve, they are also willing and interested in promoting dual careers, which was hugely important to us.

“Otherwise I probably would have had to be the one to stay in a permanent post-doctorate position or change careers.”

Carney, who gave birth to the couple’s third child in Spring 2005 after arriving at Texas A&M, admits there are unique pressures in research-intensive disciplines such as science but says having a supportive department and broader University community along with a like-minded spouse can make all the difference.

“We both decided a long time ago we were both going to have careers and have the family we wanted,” she explains. “We didn’t think those things had to be mutually exclusive. And as a researcher, I don’t have the luxury of saying, ‘I’ll just stop for six months.’ But even in science, you don’t have to give anything up, and you don’t have to live apart from your spouse. You just have to be persistent and keep working hard.”



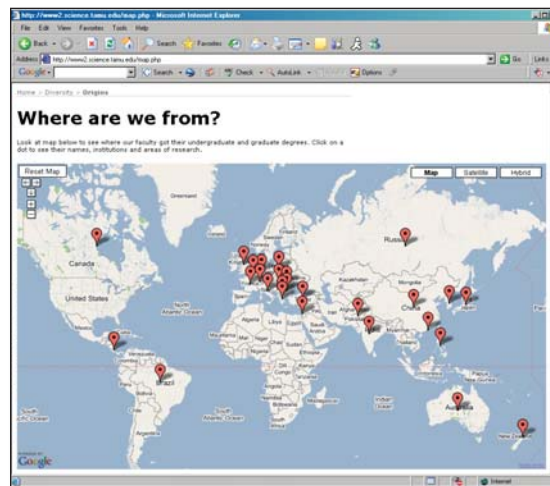
Clockwise from left: Dr. Ginger Carney, Dr. Adam Jones, Nathan, Noah, and Elijah.

Although Carney and Jones are in very different areas of biology, they talk science all the time and share ideas as well as parenting duties. Moreover, they have a common appreciation for the fact they’ve found an academic home where career and family are equally valued.

“Here at Texas A&M, people truly care,” Jones adds.

WORLD-CLASS FACULTY

Accomplished faculty form the foundation of any great program, and the College of Science features some of the world’s best. Thanks to diverse educations and cultural backgrounds, our faculty bring into their classrooms and research groups unique sets of life experiences. To learn more about the origins of these experiences, visit <http://www2.science.tamu.edu/map.php> and click on a country’s dot to see which faculty received degrees there.



DEMOGRAPHICS: FALL '08

**FACULTY (TENURE-TRACK)
TOTAL: 354 (279)¹**

GENDER

Female: 80 (36)
Male: 274 (243)

ETHNICITY

White: 260 (221)
Black: 2 (1)
Hispanic: 11 (10)
Asian: 38 (32)

ABOUT THE COLLEGE

The College of Science at Texas A&M University takes great pride in providing the highest quality science education, scholarly research, and technical expertise to the people and industries of Texas and the nation. Through five departments and many interdisciplinary centers and institutes, we advance discovery and solve real-world problems while producing the next generation of scientific leaders and technologies and playing a key role in helping Texas A&M succeed in its mission to become one of the nation’s top 10 public institutions by the year 2020.

QUICK FACTS

- Five departments (Biology, Chemistry, Mathematics, Physics, Statistics)
- 29 degree programs—12 bachelor’s, 8 master’s, 9 doctorates
- 2,258 undergraduate majors
- 279 tenured/tenure-track faculty (14% of total)
- \$42.4 million/year in research
- ~50% of A&M distinguished professors
- U.S. leader in minority & female Ph.D.s
- Teach 20% of total A&M semester credit hours

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¹ Faculty Databases – Fall 2009, Office of the Dean, College of Science, Texas A&M University.